

Message Text

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SUBJ: LECTURER EXCHANGE: MEETING AT MHE ON HOUSING AND PROMPT
EXCHANGE OF LISTS

1. ON DECEMBER 7 CAO AND ACAO MADE STRONG REPRESENTATION TO
BAZHANOV OF MHE IN HIS OFFICE ON QUESTIONS OF HOUSING FOR
LECTURERS AND PROMPT EXCHANGE OF LISTS OF REQUEST FOR LECTURERS
FOR UPCOMING YEAR.

2. REGARDING LECTURERS' HOUSING WE POINTED OUT THAT LECTURERS MUST
HAVE QUARTERS SUITABLE TO THEIR STATUS AND ACCEPTABLE FOR COMFORTABLE
FAMILY LIVING. TO ASK LECTURERS TO LIVE UNDER CRAMPED PHYSICAL
AND DISTRESSING PSYCHOLOGICAL CONDITIONS WOULD BE HARMFUL
TO STUDENTS, LECTURERS, THE IMAGE OF THE SOVIET UNION AND ULTIMATELY
TO THE WHOLE PROGRAM AS THIS PROBLEM AFFECTS RECRUITMENT IN COMPETITI
ON

WITH OTHER COUNTRIES. WE POINTED OUT THAT SENIOR SCHOLARS WITH
FAMILIES UNDER THE ACADEMY OF SCIENCES--IREX EXCHANGE HAVE IN THE
PAST RECEIVED APARTMENTS AND THAT WE COULD NOT EXPECT WELL KNOWN
LECTURERS TO ACCEPT LESS. BAZHANOV REPLIED THAT HE AGREED
WITH OUR POSITION BUT ASKED US TO KEEP IN MIND THAT MHE DID NOT
HAVE ACCESS TO APARTMENTS OR HAVE THE SAME RESOURCES AS THE
ACADEMY. HE NOTED THAT THIS KIND OF QUESTION SHOULD HAVE
BEEN DISCUSSED IN CONCRETE DETAIL IN THE EXCHANGE AGREEMENT
NEGOTIATIONS. HOWEVER HE SAID THERE ARE SOME APARTMENTS AT
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MGU THAT MIGHT BE POSSIBILITIES AND HE WOULD PURSUE THE QUESTIONS

VIGOROUSLY. BAZHANOV IS USUALLY A TOUGH BARGAINER AND OFTEN TAKES THE OFFENSIVE IN DISCUSSIONS. ON THIS OCCASION HE WAS SOMEWHAT DEFENSIVE AND CONCILIATORY, FROM WHICH WE INFER HE REALIZES LECTURERS MUST BE GIVEN BETTWER ACCOMMODATIONS THAN THOSE ENJOYED BY LECTURER MUAN WHO IS WITHOUT FAMILY. FYI: IS HIS FAREWELL LETTER TO MHE, MUAN INTENDS TO POLITELY POINT OUT THAT ALTHOUGH HE WAS SATISFIED WITH HIS QUARTERS (ONE ROOM AT UNIVERSITY HOTEL) THOSE WITH FAMILIES WOULD NEED MUCH MORE IF THEY WERE TO WORK AT TOP EFFICIENCY. END FYI.

3. ON PROMPT EXCHANGE OF LISTS WE POINTED OUT DIFFICULTIES IN RECRUITING GOOD LECTURERS CAUSED BY LATE ARRIVAL OF SOVIET LIST. BAZHANOV REPORTED THAT MHE HAD RECEIVED REQUESTS FROM SEVERAL UNIVERSITIES AND OTHER INSTITUTIONS IN SOVIET UNION BUT THAT THE BIG TWO -- MGU AND LGU -- WERE LATE BACAUSE THEY WERE COORDINATING MANY DEPARTMENTS. HE DID NOT WANT TO SUBMIT LISTS UNTIL THEIR REQUESTS WERE IN HAND. WE STRESSED THE IMPORTANCE OF THE BEST POSSIBLE PARTIAL LIST BY MID-DECEMBER, TO WHICH HE AGREED. HE ALSO SAID HE WOULD PRESS MGU AND LGU.

4. DURING DISCUSSION OF LISTS BAZHANOV REMARKED THAT MHE COULD NOT EXTEND INVITATIONS TO SOVIET PROFESSORS (NAMED IN DEPT LIST) WHO ARE WORKING AT INSTITUTIONS UNDER THE CONTROL OF THE ACADEMY OF SCIENCES. SUCH REQUESTS SHOULD BE SUBMITTED DIRECTLY THROUGH THE ACADEMY. WE REPLIED THAT OUR UNDERSTANDING HAD BEEN THAT MHE WAS THE SOVIET ORGANIZATION THROUGH WHICH WE WORKED FOR ENTIRE PROGRAM. HE REPLIED THAT MHE DEALS ONLY WITH SCHOLARS WORKING IN UNIVERSITIES AND THAT IF WE WERE INTERESTED IN ACADEMY PEOPLE WE MUST APPROACH THEM DIRECTLY.

5. PLEASE ADVISE IF WE SHOULD APPROACH ACADEMY DIRECTLY ON SOME REQUESTS ON LIST. IF THIS ENLARGES THE RANGE OF POSSIBILITIES IT MAY BE ADVISABLE. HOWEVER THERE IS THE DANGER THAT RESPONSIBILITY FOR PROGRAM COULD BE SPLIT CAUSING CONFUSION OR EVEN GIVING MHE CONVENIENT OUT FOR MAL-PERFORMANCE. ALSO PLEASE ADVISE WHAT IF ANY LIGHT DEPT MEMORY OF NEGOTIATIONS MAY SHED ON BAZHANOV'S POINT.MELENCAMP

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